

April 2008 Vol. 40, No. 8

www.commercialcollector.com

Collections Around the World

avid Franklin, attorney of Franklin & Franklin in Montreal, Quebec, gave a seminar at the IACC 37th Annual Convention held this past January in Ft. Lauderdale, Fla., on "American Collections in Canada and Latin America."

During his presentation, he explained in some detail the differences in collecting for U.S. clients versus clients in Canada. He pointed out that there are many differences an agency needs to be aware of before they try to collect in a foreign country.

"Canada is made up of 10 provinces and each province may have some variance in law to the next. It is important to work with a knowledgeable Canadian lawyer," Franklin said.

Franklin continued the session by explaining some of the specific differences in the law for a few of the provinces. For example, in two of the provinces, Quebec and Ontario, even though they are in the same country there is a different legal system. In Quebec, it is civil law and in the sister states (provinces) it is common law. Franklin reiterated that this is why you need to know the law and rules of each area.

Although Franklin spoke mostly on the differences in Canada and between the U.S. and Canada, he also touched briefly on the differences in other countries. He then ended the session by pointing out documents and obstacles that you need to be aware of when



There are many differences an agency needs to be aware of before they try to collect in a foreign country.

sending claims to other countries.

The above article is a summary of the session "American Collections in Canada and Latin America," which Franklin presented at IACC's 37th Annual Convention this past January.

David Franklin is also the author of a recently published book that deals with collecting in many different countries and what some of the laws are in various jurisdictions relating to the topic of international commercial debt recovery. The information included is not the exhaustive explanation for each law, yet a summary and can be used as a quick guide.

Franklin felt the need to do this book when he noticed that many agencies were asking what the different laws were in the countries they were collecting in.

He realized that there wasn't really one central piece of literature that included this basic information. He decided that there was a need to present something like this to the commercial collection industry.

He began putting ideas together for the book and contacted his global network of lawyers and others in the industry. The book of 858 pages ended up with many contributors, either through country studies or articles and includes an overview of about 50 different jurisdictions and the laws concerning international commercial litigation for these countries.

The book is titled *International Commercial Debt Collection*, and is published by Thomson (http://www.carswell.com/description.asp?docid=4363).

David Franklin may be reached by e-mail at *d.franklin@franklinlegal.com*.

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Remember the Golden Rule

By Richard Brownlee

dwin Markham, poet, is quoted as making the statement "We have committed the Golden Rule to memory; now let us commit it to life." The question of what is ethical, and what is not, seems to be coming up in conversations that I have had with several people recently. Maybe it is a matter of trust, but in general I have always had the faith that people and companies will act in an ethical manner.

However in today's society such a belief may be a little naïve. The pressures of making sales, collecting the money, trying to beat out the competition; it seems to create an environment where some may feel they have to cross that line.

Ask ten people what their definition of ethical is, and you will probably get ten different answers. The dictionary gives a partial definition as "being in accordance with the rules or standards for right conduct or practice."

The IACC has a Code of Ethics and expects members to abide by them. In fact, most organizations do, but they will differ in content, and determining what is acceptable and what is not. Though, one thing is certain, if someone in our industry fails to conduct themselves in an ethical manner it can make us all look bad and add fuel to the fire surrounding our industry.

You have seen recently how the media can spin a story that has everyone shaking their heads. A code of ethics is often a formal statement of the organization's values on certain ethical and social issues. The members of the IACC have consistently shown their desire to better the collection industry by letting the credit community know they operate under such a code.

Now I won't begin to claim that there are not instances where a dispute over ethics is the center point. However, I would simply



Maybe it is a matter of trust, but in general I have always had the faith that people and companies will act in an ethical manner.

encourage everyone to remember the "Golden Rule" and we will all be better for it.

The IACC 20th Annual Mid Year Management Conference is quickly approaching. I hope everyone is making their plans to attend. As I mentioned in my previous President's letter, some people asked me what they could do to get more out of their membership. Well for starters, attending the mid year meeting, and annual meeting is good. This year's meeting in San Diego is setting up to be one of the best ever! There were a lot of new faces in Florida this past January. However there were a lot of familiar faces that I did not see. Don't miss it! I look forward to seeing everyone.

Auf Wiedersehen für jetzt

Call for Volunteers

ACC would like to see more members become actively involved in various aspects of the association. Therefore the IACC Board is looking for members to volunteer to serve on any of the below committees. Please let us know if you are interested in helping. Send your information to

bobrowski@commercialcollector.com.

Committees and their duties/current goals:

Agency Certification Committee

- Encourage Board agencies to become certified if not already.
- Increase the number of Certified Agencies.
- Request feedback from members on the value of the program for future discussion.

Associate Membership Committee

- Review monthly pending associate memberships.
- Develop incentives that will help retain current associate members.
- Contact terminated associate members and encourage them to rejoin.



Meetings/Convention Committee

- Help plan Mid Year Management Meeting and IACC Convention.
- Request feedback from the general membership on the kind of programming they would like to see at future meetings.

Education Committee

• Help plan and coordinate IACC webinars, training manuals...

Grievance Committee

• Review all grievances.

Legislative Committee

 Monitor Legislative activity concerning collections, particularly the interstate collection issue.

Agency Membership Committee

- Review monthly pending agency memberships.
- Develop incentives that will help retain current members.
- Contact terminated members and encourage them to rejoin.

Membership Authentication

 Monitor and contact terminated/nonmembers who are using the IACC logo or claiming IACC membership.

Nominating Committee

• Submit a list of IACC members to fill vacant board positions.

PR/Advertising Committee

- Seek new ways to promote IACC.
- Review and approve all proposed outside advertising.

International Development Committee

- Develop ideas to attract international members.
- Contact new members and welcome them to the association.

MEMBER REPORT

ASSOCIATE PENDING MEMBERS:

Davis Law Firm, LLC Birmingham, Ala.

NEW PENDING AGENCY MEMBER

CLL AlterConsult
Moscow, Russia

CERTIFIED COMMERCIAL COLLECTOR:

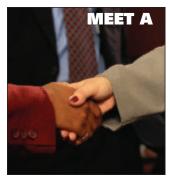
Thomas HayesPRO Consulting Services, Inc.
Houston, Texas

Joseph Berger Johnson, Morgan & White Boca Raton, Fla.

Cory Prescott Johnson, Morgan & White Boca Raton, Fla.

For more information on the IACC Certified Commercial Collector Program, visit the IACC Web site at www.commercialcollector.com and click on "Certification."

MEMBER



Jocelyn Nager Knows Personal Contact Goes a Long Way

uccess doesn't just fall into your lap, you really have to work at it and Jocelyn Nager, president/managing partner at Frank, Frank, Goldstein & Nager, P.C. in New York, N.Y., knows all about hard work.

She started her career attending State University of N.Y. at Binghamton, where she received her undergraduate degree. She received her J.D. at Hofstra University in Long Island, N.Y. Soon after that Nager answered an ad she found in a law journal for a commercial litigator in a collection attorney's office. This is what started her work in the commercial collections industry. She stayed in that position for about nine months and then answered another ad in 1989, which landed her a position as an associate at the law firm she currently owns.

"Working for one of the two oldest commercial collection firms still operating in New York, I knew I had to work hard and that is what I did. I'm proud to say that I am the owner of one of the few female-owned collection firms in New York that is devoted exclusively to the collection of bad debt," Nager said.

In the mid 90s, after working at the firm for a few years, Nager was given the opportunity to become partner. Now, Nager as the managing partner has many goals for the firm. A couple of the goals include increasing the commercial end of the business and also growing the firm.

"I still do a lot of the everyday tasks like calling debtors, processing papers and responding to inquiries. But I also do a lot of networking and meeting with different people to continue the growth of



Jocelyn Nager

business. I truly believe that personal contact with people is what helps to sell your business. Marketing comes from meeting people, so personal contact is our way of marketing our firm. You also meet many interesting and great people along the way," Nager said.

Nager also noted that the networking and sharing of information within the IACC membership is one of the benefits

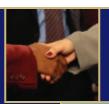
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Benefits to Bank On

Are you taking advantage of all the benefits your IACC membership has to offer? IACC strives to bring its members education, resources and information in order to provide the highest quality collection services in the industry. Take a look at these benefits and see if there isn't something else you should be utilizing.

- When You Need the Very Best
 client information brochure
- IACC's Commercial Collection Guidelines for Credit Grantors brochure
- IACC Agency Certification Program
- IACC Certified Commercial Collector Program
- Licensing service
- Insurance coverage
- IACC Listserve

- IACC Web site
- IACC Annual Convention
- IACC Mid-Year Management Conference
- Member discounts









International Association of Commercial Collectors, Inc. 20th Annual Mid-Year Management Conference

June 5-7, 2008 Hard Rock Hotel San Diego San Diego, Calif.

Get ready to set the stage for your company to succeed! Join your commercial collection colleagues in San Diego for this day and a half conference where you can rock to the beat. Follow along note by note by attending the educational sessions which will focus on topics vital to the commercial collections field. This valuable information will make your company stand out to the crowd.

In addition to the informative sessions, there will also be opportunities for networking with your industry peers to share experiences, knowledge and fun. You don't want to miss out on this very exciting meeting!

Please visit http://www.commercialcollector.com or call IACC at +1(952) 925-0760 for more information.

Sessions:

Staying Warm While Cold Calling

> Personnel Challenging You: What's Your Best Move?

Break the Rules & Close More Sales

Coaching and Teambuilding for the Collections Industry

> Employee Compensation and Motivation and Best Ideas

Special Events:

Welcome Reception

San Diego Padres Baseball Game

Golf Outing (optional)



Sustaining Members 2007-2008

Special thanks to the following companies for choosing to be an IACC sustaining member for 2007-2008.

Access Capital Services, Inc. Visalia, Calif.

Action Professional Services Sioux Falls, S.D.

A.G. Adjustments, Ltd. Plainview, N.Y.

American Lawyers Quarterly Cleveland, Ohio

Anderson, Crenshaw & Associates LLC Dallas, Texas

BCI Financial Services, A Division of Badger Creditors, Inc. Wausau, Wis.

Behar, Gutt & Glazer, P.A. Aventura, Fla.

The Bessenbacher Co. Kansas City, Mo.

Brockman, Bailey & Gates, Inc. Boca Raton, Fla.

Buffaloe & Associates Nashville, Tenn.

Butterfield & Associates, Inc. Louisville, Ky.

Campbell Hightower & Adams Tempe, Ariz.

CBF Commercial Collections, Inc. Kansas City, Mo.

Central Collections Corporation Hicksville, N.Y.

Checkmate Strategic Group, Inc.

Rocklin, Calif.

Clovis & Roche, Inc. Metairie, La.

Cohen & Krassner New York, N.Y.

The Commercial Bar Easton, Md.

Credit Decisions International Ltd.

Park Ridge, Ill.

Credit Management Company Pittsburgh, Pa.

Creditors' Alliance, Inc. Bloomington, Ill.

Creditron Financial Services, Inc. Erie, Pa.

Dennis A. Brebner & Associates Waukegan, Ill.

Diversified Adjustment Service, Inc. Minneapolis, Minn.

First Collect International, Ltd. London, England

The Forwarders List of Attorneys Princeton, N.J.

George Y. Yiangou & Co. Nicosia, Cyprus

George Y. Yiangou & Co. Ltd. Athens, Greece

General Bar Law Directory Cleveland, Ohio

Glassberg, Pollak & Associates San Francisco, Calif.

Goldman & Warshaw, P.C. Montville, N.J.

Greenberg, Grant & Richards, Inc. Houston, Texas

H & R Accounts, Inc. Moline, Ill.

Hesse & Hesse Accra, Ghana

Hunter Warfield, Inc. Tampa, Fla.

Immerman & Tobin Co., L.P.A. Cincinnati, Ohio

Industrial Credit Service Bellevue, Wash.

International Collections, Inc. D/b/a Atradius Collections Itasca, Ill.

Jacobson, Sobo & Moselle Plantation, Fla. John B. Ingleson, Attorney At Law

Murfreesboro, Tenn.

Johnson, Morgan & White Boca Raton, Fla.

Joseph, Mann & Creed Shaker Heights, Ohio

Krulewich Casher P.C. Boston, Mass.

Lamont, Hanley & Associates, Inc.

Manchester, N.H.

Law Offices of Kind and Dashoff
Baltimore, Md.

Law Offices of Skinner & Skinner

San Juan Capistrano, Calif.

M. Leonard & Associates Van Nuys, Calif.

McMahan & Sigunick, Ltd. Chicago, Ill.

Metro Commercial Corp. North Hollywood, Calif.

Miller & Cohen, P.C. Longmont, Colo.

Milton J. Moser Associates, Inc. Bensalem, Pa.

NRH & Associates Picayune, Miss.

Premium Credit Services, Inc. Minneapolis, Minn.

PRO Consulting Services, Inc. Houston, Texas

Randall & Richards, Inc. Tucson, Ariz.

Real Mercantil Trading Do Brazil

Palm City, Fla.

Revenue Assurance Partners, LLC Mandeville, La.

Revenue Recovery Consultants, Inc. Fairfax, Va. Rosenfeld & Stein, PA Miami, Fla.

The Royal Mercantile Trust Corp. of America Stuart, Fla.

RSI Enterprises, Inc. Phoenix, Ariz.

S & S Financial Company, Inc., Dba: Steadman & Steele Houston, Texas

Smith, Carroed, Levy & Finkel LLP Commack, N.Y.

Stevens Business Service, Inc. Lowell, Mass.

Strauss, Factor, Laing & Lyons
Providence, R.I.

Svea Finans AS Etterstad, Oslo, Norway

Sweet & Walker, A Professional Corporation San Francisco, Calif.

Teller, Levit & Silvertrust, P.C. Chicago, Ill.

Terry D. Zimmerman, Attorney At Law Akron, Ohio

Thomas & Thomas Attorneys Cincinnati, Ohio

Wagner, Falconer & Judd, LTD. Minneapolis, Minn.

Wallick & Associates, LTD. Warwick, R.I.

Weinstock, Friedman & Friedman, P.A. Baltimore, Md.

Wexford & James, LLC W Des Moines, Iowa

Wiles, Boyle, Burkholder & Bringardner Co., L.P.A. Columbus, Ohio

Zarzaur & Schwartz, P.C. Birmingham, Ala.

of membership that she really appreciates. Nager said she feels that it is a very open atmosphere at IACC meetings and that you really have the chance to learn and get to know people and form great relationships in the process.

"I like that you can learn and share techniques. There is a lot to know about commercial collections and it's interesting to hear what others in the industry have experienced," Nager added.

Nager finds that some of the interesting or unique aspects of commercial collections compared to other areas of the industry are that you can be more direct with the debtor while maintaining a professional demeanor. When Nager's office receives a commercial claim they call the debtor and ask how they would like to pay the monies due to the client. You can be more straight forward and open.

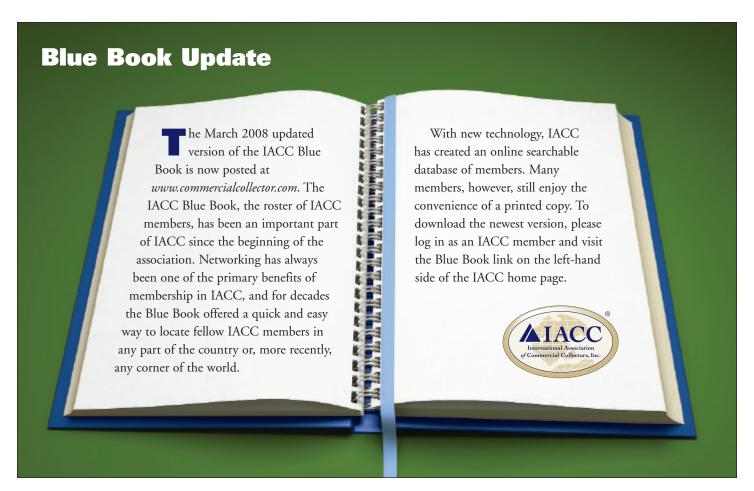
Communication is the key says Nager.

Nager was quick to say her firm has a fantastic and professional staff. Every claim receives personal attention regardless of its size and they are extremely sensitive to the industry and people's needs. They are known for their attention to each claim.

On a personal note, Nager, her husband and two children live in Manhattan. Nager said she enjoys vacationing, hiking and walking. She's on the Board of National Association of Women Business Owners New York City (NAWBO), is VP of membership and she is a committee member of the Executive Associates of New York. She is also currently completing the process for the business to become a Certified Minority/Women-Owned Business Enterprise (MWBE). She is also part of the shore walkers group.

IACC Board Welcomes Robert Ingold

Shortly after the Annual Convention, the IACC Board voted to install Robert Ingold as the final new Board member for the 2007-2008 year. IACC would like to welcome Robert and thank him for serving in this position. Robert is president of Commercial Collection Corp. of NY in Tonawanda, N.Y. He will serve a three-year term on the board of directors. Welcome Robert!





RESULTS

IACC 2007 4th Quarter Benchmarking Survey Results

hank you to all agency members who responded to IACC's recent requests for benchmarking numbers. The results are listed below. Please note that the number of agencies responding each quarter can significantly affect the average statistics. Therefore, the median numbers tend to be a more consistent indicator of trends. Results, submission form and deadlines are available at http://www.commercialcollector.com. Remember, the more responses we receive, the more accurate these statistics will be. Please complete and return your surveys!

Third-Party Collections

IACC Benchmarking Survey - 4th Quarter, 2007

	# of Accounts	Total \$ Amount	Average Account Size
Total	795,758	\$1,169,409,234	\$166,186
Average	22,104	\$32,483,590	\$4,616
Median	3,664	\$11,202,516	\$3,663

IACC Benchmarking Survey - Average Responses for Last Four Quarters

Q4 2007	22,104	\$32,483,590	\$4,616
Q3 2007	17,655	\$37,190,760	\$5,132
Q2 2007	22,172	\$25,729,078	\$4,380
Q1 2007	25,327	\$20,259,501	\$3,879

IACC Benchmarking Survey - Median Responses for Last Four Quarters

Q4 2007	3,664	\$11,202,516	\$3,663
Q3 2007	3,371	\$13,948,860	\$3,892
Q2 2007	3,116	\$6,458,560	\$3,241
Q1 2007	976	\$4,540,849	\$2,925

First-Party Collections

IACC Benchmarking Survey - 4th Quarter, 2007

	# of Accounts	Total \$ Amount	Average Account Size
Total	481,048	\$1,045,391,335	\$160,538
Average	28,297	\$61,493,608	\$9,443
Median	1,718	\$9,000,000	\$3,395

IACC Benchmarking Survey - Average Responses for Last Four Quarters

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Q4 2007	28,297	\$61,493,608	\$9,443
Q3 2007	20,005	\$39,403,672	\$13,411

IACC Benchmarking Survey - Median Responses for Last Four Quarters

Q4 2007	1,718	\$9,000,000	\$3,395
Q3 2007	349	\$1,552,700	\$8,728

^{*}As we continue to track this we will have more information for past comparison.



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Scope is a monthly newsletter available to members of IACC. IACC is located at 4040 W. 70th., Minneapolis, MN 55435. You may contact the IACC office at +1(952) 925-0760 or via e-mail at iacc@commercialcollector.com.

This information is not intended as legal advice and may not be used as legal advice. It should not be used to replace the advice of your own legal counsel. Any information contained in this material is based on current research into the issues and on the specific facts involved herein.

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